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21 DEC 1976

MEMORANDUM FOR: Director of Training

FROM : [REDACTED] 25X1A
Orientation Coordinator

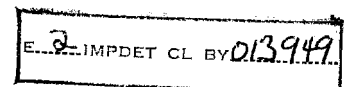
VIA : Deputy Director for Operations Training

SUBJECT : Course Report, Clandestine Operations
Orientation for DDS&T, 6-10 December 1976

1. Thirty-one officers attended this five-day orientation program in Room 1A13 Headquarters from 6 through 10 December. Of the 31, 5 were from NPIC, 6 from OSI, 5 from OD&E, 5 from OWI, 6 from OTS, 2 each from ORD and O/IA. (Attachment 1) This Course was scheduled prior to the organizational change of OWI and OSI to the DDI Directorate. Before the next running of this Course in the spring of 1977 consideration should be given to this change and determination of the class audience.

2. Overall the course objectives (1. to have a better understanding of the DDO mission and organization, 2. to understand the various means and techniques which are used to collect S&T information, 3. to recognize the capabilities, problems, and limitations in the use of human assets in S&T collection, and 4. to come away with a better understanding of how the DDO interacts with the DDS&T) were achieved. A couple of students felt that objective 4 could have been met to a higher degree. There is a feeling by several students that the DDO is not as candid as they could be and should share more "closed operational cases" as examples in their presentation. (Attachment 2) The Course was well received and many questions were asked during the five days.

3. There were some changes in the course schedule. 25X1A
The most major of which was the cancellation of [REDACTED]
presentation. Prior to the Course [REDACTED] had agreed to 25X1A

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alleviate the hard feelings of those few who were annoyed by the two cancellations. There were no other cancellations and substitute speakers are indicated on the course schedule. (Attachment 3)

4. Some evaluations stated they would have preferred more on agent operations from more divisions and less on the functions of the staffs. Admittedly the subject of operations is more entertaining than that of the staff functions. Other suggestions were to have the DDO organizational charts as handouts and those used by speakers in their presentations be converted to vu-graphs so all can see them.

5. In the next running I would recommend that the presentations of the first day be reduced (overview of the DDO and the Staffs). The DDI Requirements & Evaluation Staff should be deleted from the schedule since it does not relate to the course content. I suggest that the title of the final session, "Training - The Making of a Case Officer," be changed but that the substance remain the same. This segment was well received and gave the class a better understanding and appreciation of the case officer. I would also suggest that it be placed earlier in the schedule. This would more appropriately be presented after the organization and functions of the DDO, but before the "Field Station" and segments by the area divisions. I do not see the need to have more area divisions represented. Mr. [REDACTED] DC/EUR was most articulate in describing a field station and

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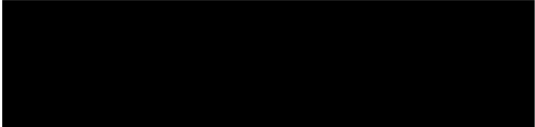
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decision be made as to whether this Course include only
DDS&T officers or to include officers from some offices
within the DDI, namely OSI and OWI. If the latter is
decided, the Course would require a different title.

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Attachments:

- 1 - Student Roster
- 2 - Evaluations
- 3 - Orientation Schedule

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